

GOA SHIPYARD LIMITED POST RETIREMENT MEDICAL BENEFIT SCHEME FOR RETIRED EXECUTIVES, NON - UNIONISED SUPERVISORS & WORKMEN

1.0 TITLE :

The Scheme will be known as "Goa Shipyard Limited Post Retirement Medical Benefit Scheme for Retired Executives, Non Unionised Supervisors & Workmen" (GSL-PRMBS). **The Scheme shall be applicable to all Executives, Non-unionised Supervisors & Workmen who have retired on or after 01.01.2007 and shall be implemented from FY 2018-19.**

2.0 DEFINITIONS :

In these Rules, where the context so admits the masculine shall include the feminine, the singular shall include the plural and vice versa and the following words and expressions shall, unless repugnant to the context, have the following meanings:

- (i) "**ELIGIBLE EMPLOYEE/MEMBER**" shall mean an Retired Executive, Non Unionised Supervisor & Workmen and his/her spouse/physically/mentally challenged dependent children/dependent parents who is eligible for the benefits under the Scheme.
- (ii) "**COMPANY/EMPLOYER**" shall mean GOA SHIPYARD LIMITED (GSL) and its successor or Assignees as decided by Government of India.
- (iii) "**COMPETENT AUTHORITY**" Chairman & Managing Director or any other Executive to whom the powers are being delegated thereon.
- (iv) "**CMO**" shall mean Company Medical Officer of the Company.
- (v) "**GMIS**" shall mean Group Medical Insurance Scheme

3.0 APPLICABILITY :

- (i) GSL-PRMBS is applicable to all superannuated Executives, Non Unionised Supervisors & Workmen retired on or after 01.01.2007 subject to fulfilment of eligibility criteria as specified in the scheme.
- (ii) Spouse & physically/mentally challenged dependent children/dependent parents of the deceased Employee who dies while in service, shall also be eligible for such medical facility on the same terms and conditions as applicable to the retired Employee.



