

Advt. No. 04/2023

FOR WEBSITE

GOA SHIPYARD LIMITED

SHIPBUILDERS, SHIPREPAIRERS & ENGINEERS (A Government of India Undertaking-Ministry of Defence) (ISO 9001-2015, 14001:2015, 45001:2018 Certified Company)

VADDEM, VASCO-DA-GAMA, GOA – 403 802 CIN No. U63032GA1967GOI000077

Unmatchable Track Record of Execution & Delivery

GSL is a Central Public Sector Undertaking under Ministry of Defence and is a Schedule 'B' Mini Ratna Category-I Company, engaged in designing and building Ships for Indian Navy and Indian Coast Guard. GSL invites online applications from qualified, talented and experienced Indian Nationals only for the following posts under different disciplines. Eligible & Interested candidates are required to apply online through our website www.goashipyard.in

Direct Recruitment

Sr. No.	Name of the post	*No. of Vacancies	Category- wise Breakup	Upper age Limit as on 31.08.2023 (in years)	Scale of Pay (IDA – Revised 2017) & Grade	
REG	REGULAR EMPLOYMENT POSTS					
1	Chief General Manager (HR & A)	01	UR-01	UR-54	Rs.120000-3%-280000(E-8)	
2	Additional General Manager(HR)	01	OBC (NCL)-01	OBC(NCL)-51	Rs. 90000-3%-240000 (E-6)	
3	Senior Manager (Administration)	01	OBC (NCL)-01	OBC (NCL)-42	Rs. 70000-3%-200000 (E-4)	
4	Senior Manager (Technical)	02	SC-01 UR-01	SC-44 UR-39	Rs. 70000-3%-200000 (E-4)	
5	Manager (Mechanical)	02	SC-01 OBC (NCL)-01	SC-41 OBC (NCL)-39	Rs. 60000-3%-180000 (E-3)	
6	Manager (Technical)	01	UR-01	UR-36	Rs. 60000-3%-180000 (E-3)	
FIXED TERM EMPLOYMENT (FTE) POSTS FOR 03 YEARS FURTHER EXTENDABLE UPTO 02 YEARS						
7.	Chief General Manager (Technical) (On fixed term basis)	02	UR-02	UR-54	Rs.120000-3%-280000(E-8)	
8.	Deputy General Manager (Coordination) (On fixed term basis)	01	UR-01	UR-44	Rs.80000-3%-220000(E-5)	

^{*}The above vacancies include backlog reserved vacancies also.

UR= Unreserved; SC= Scheduled Caste; ST= Scheduled Tribe; OBC=Other Backward Class; PwBD = Persons with Benchmark Disabilities

Note:

- 1. Posts from Sr. No. 1 to 6 are on **Regular Employment** basis.
- 2. Posts at SI. No. 7 & 8 are purely on **Fixed Term Employment** basis, initially for a period of 03 years. It may further be extended for maximum upto 2 years depending upon the requirement of the organisation and the performance of the individual. It is **NOT** against a regular post, but is on Fixed Term basis only. The fixed term employment will stand automatically terminated at the end of the period, unless intimated otherwise in writing. GSL does not provide any assurance for regular employment on completion of fixed term tenure.

3. TIME FRAME:

Date of commencement of Online Applications	18.09.2023
Last date for Submitting Online Applications	17.10.2023 (till 17:00 hrs)

I. <u>DETAILS OF POSTS AND TERMS & CONDITIONS</u>

1. CHIEF GENERAL MANAGER(HR & A) – 01 VACANCY

Essential Educational Qualification: Graduate in any discipline with 2 years full time regular MBA / MSW / PG Degree / PG Diploma from a recognized University / AICTE approved institution with specialization in HRM / IR / Personnel Management / Labour and Social Welfare / Labour Studies / Social Work.

Desirable Qualification: Graduate in Engineering with Degree/ Diploma course in Labour Laws / Training & Development OR LL.B/ B.L.

Essential Work Experience: Candidate should have minimum 23 years post qualification relevant work experience in managing the HR functions like Policy formulation/ Talent Acquisition/ Retention Management/ Leadership Development/ Training and Development/ PMS/ Wage & Salary Administration/ Industrial Relations/ Disciplinary matters/ Establishment Matters/ Welfare Administration/ Role Profiling & Competency Mapping/ HRIS/ Contract Labour Management/ Compliance of statutory requirement including Labour Laws, RTI / Conduct Discipline & Appeal Rules/ CSR etc.

Desirable Experience: Experience in Developing Vision, Mission, Core values and other strategic HR initiatives like Talent Nurturing & Management, Diversity Management, Employee Counselling, Designing Employee engagement practices and implementation of innovative global HR practices. Knowledge of Government rules and regulations as applicable to CPSEs. Experience in PSU will be preferred.

2. ADDITIONAL GENERAL MANAGER (HR)- 01 VACANCY

Essential Educational Qualification: Graduate in any discipline with 2 years full time Regular MBA / MSW / PG Degree / PG Diploma from a recognized University / AICTE approved institution with specialization in HRM / IR / Personnel Management / Labour and Social Welfare / Labour Studies / Social Work.

Desirable Qualification: Graduate in Engineering with Degree/ Diploma course in Labour Laws / Training & Development OR LL.B/ B.L.

Essential Work Experience: Candidate should have minimum 16 years post qualification relevant work experience in HR functions like Policy formulation/ Talent Acquisition/ Retention Management/ Leadership Development/ / Training and Development/ PMS/ Wage & Salary Administration/ Industrial Relations/ Disciplinary matters/ Establishment Matters/ Welfare Administration/ Role Profiling & Competency Mapping/ HRIS/ Contract Labour Management/ Compliance of statutory requirement including Labour Laws, RTI / Conduct Discipline & Appeal Rules/ CSR etc.

Desirable Experience: Experience in Developing Vision, Mission, Core values and other strategic HR initiatives like Talent Nurturing & Management, Diversity Management, Employee Counselling, Designing Employee engagement practices and implementation of innovative global HR practices. Knowledge of Government rules and regulations as applicable to CPSEs. Experience in PSU will be preferred.

3. <u>SENIOR MANAGER (ADMINISTRATION) - 01 VACANCY</u>

Essential Educational Qualification: Graduate in any discipline with 2 years full time Regular MBA/ PG Degree / PG Diploma from a recognized University / AICTE approved institution with specialization in HRM / IR / Personnel Management OR 03 years in part time MBA/ PG Degree / PG Diploma from a recognized University / AICTE approved institution with specialization in HRM/IR/Personnel Management.

Desirable Qualification: Certificate course in fire fighting/Safety & Security/ disaster /crisis management/ event management / contract management /logistics management/ Diploma in Fire Fighting from Fire Institute of Engineering.

Essential Work Experience: Candidate should have minimum 10 years Post qualification relevant work experience in General Administrative Functions. Naval Officers of the rank Lieutenant Commanders and above or equivalent in Army / Air Force / Coast Guard meeting the experience criteria may also be considered.

Desirable Experience: Experience in Security, Housekeeping, Fire, implementation of Rajbhasha, Transport administration, event management, logistics, contract management, facility management etc.

4. SENIOR MANAGER (TECHNICAL) - 02 VACANCIES

Essential Educational Qualification: Full time regular Bachelor of Engineering (B.E.) / Bachelor of Technology (B. Tech.) from a recognized University/ AICTE approved institution with specialization in Electrical Engineering/Electronics Engineering/ IT or Computer Engineering.

Desirable Qualification: Post Graduate Degree/Diploma in Engineering/ Technology.

Essential Work Experience: The candidate should have minimum 10 years post qualification relevant work experience in design/ installation & commissioning/ operation/ maintenance/ repairs/ planning/ production of weapon & sensor equipment of warships. Naval Officers of the rank Lieutenant Commanders and above or equivalent in Army / Air Force / Coast Guard meeting the experience criteria may also be considered.

<u>Desirable Experience</u>: Relevant experience in Naval Dockyards/ Shipyards/ Trial Agencies/ Naval Projects/ Weapon Units/ Overseeing Teams/ IHQ MoD (N) Professional/ Design Directorates/ Testing & Tuning Units/ WESEE etc. would be preferred.

5. MANAGER (MECHANICAL) - 02 VACANCIES

Essential Educational Qualification: Full time regular Bachelor of Engineering (B.E.)/ Bachelor of Technology (B. Tech.) from a recognized University / AICTE approved institution with specialization in Mechanical Engineering/ Marine Engineering

Desirable Qualification: Post Graduate Degree/Diploma in Engineering/ Technology.

Essential Work Experience: The candidate should have minimum 07 years post qualification relevant work experience in design/ installation & commissioning/ operation/ maintenance/ repairs/ planning/ production of mechanical equipment of warships. Naval Officers of the rank Lieutenant Commanders and above or equivalent in Army / Air Force / Coast Guard meeting the experience criteria may also be considered.

<u>Desirable Experience</u>: Relevant experience in Naval Dockyards/ Shipyards/ Trial Agencies/ Naval Projects/ Eksila/ Overseeing Teams/ IHQ MoD (N) Professional/ Design Directorates/ Testing & Tuning Units etc. would be preferred.

6. MANAGER (TECHNICAL) - 01 VACANCY

Essential Educational Qualification: Full time regular Bachelor of Engineering (B.E.)/ Bachelor of Technology (B. Tech.) from a recognized University/ AICTE approved institution with specialization in Electrical Engineering/ Electronics Engineering/ IT or Computer Engineering.

<u>Desirable Qualification</u>: Post Graduate Degree/Diploma in Engineering/ Technology.

Essential Work Experience: The candidate should have minimum 07 years post qualification relevant work experience in design/ installation & commissioning/ operation/ maintenance/ repairs/ planning/ production of weapon & sensor equipment of warships. Naval Officers of the rank Lieutenant Commanders and above or equivalent in Army / Air Force / Coast Guard meeting the experience criteria may also be considered.

<u>Desirable Experience</u>: Relevant experience in Naval Dockyards/ Shipyards/ Trial Agencies/ Naval Projects/ Weapon Units/ Overseeing Teams/ IHQ MoD (N) Professional/ Design Directorates/ Testing & Tuning Units/ WESEE etc. would be preferred.

7. <u>CHIEF GENERAL MANAGER (TECHNICAL) (ON FIXED TERM BASIS)- 02 VACANCIES</u>

Essential Educational Qualification: Full time regular Bachelor of Engineering (B.E.) / Bachelor of Technology (B. Tech.) from a recognized University / AICTE approved institution with specialization in Mechanical Engineering/ Production Engineering / Electronics Engineering / Electrical Engineering / Naval Architecture Engineering / Ship Building Engineering.

Desirable Qualification: PG Degree/PG Diploma in Mechanical/Production/Electronics/Electrical/Naval Architecture/Shipbuilding.

Essential Work Experience: Candidate should have minimum 23 years post qualification relevant work experience out of which at least 15 years in Senior position either Exclusive or in Unison in Ship building / Ship design / Ship repair / Overseeing the construction / repair of Naval Ships, etc.

Naval Officers of the rank of Commodore & above or equivalent in Army / Air Force / Coast Guard and Captain drawing Commodore Grade pay meeting the experience criteria may also be considered.

Desirable Experience: Relevant experience in ship design / shipbuilding / IHQ (Professional Directorate) / WOT/Naval Dockyards/WESEE etc. would be preferred.

8. <u>DEPUTY GENERAL MANAGER (COORDINATION) (ON FIXED TERM BASIS) - 01</u> VACANCY

Essential Educational Qualification: Full time regular Bachelor of Engineering (B.E.) / Bachelor of Technology (B. Tech.) from a recognized University / AICTE approved institution with specialization in Electrical Engineering/ Electronics Engineering/ IT or Computer Engineering/ Mechanical Engineering.

<u>Desirable Qualification</u>: Post Graduate Degree/Diploma in Engineering/ Technology.

Essential Work Experience: The candidate should have minimum 13 years post qualification relevant work experience in technical management appointments onboard ships/ submarines/ Repair Yards/ Quality Assurance/ Projects. Naval Officers of the rank Commanders and above or equivalent in Army / Air Force / Coast Guard meeting the experience criteria may also be considered.

<u>Desirable Experience</u>: Relevant experience in QAP, QA plans/ schedules, Type Testing, Environmental Testing, EMI/ EMC Testing, ESS, Physical and Functional Tests, FATs/ HATs/ SATs procedure, Endurance tests, various testing standards, Process Audits and Green Channel certification/ Self Certification would be preferred.

II Emoluments:

Grade	Pay scale	Approx. CTC (Rs. in lakhs)
E-8	Rs. 120000-3%-280000	34.76
E-6	Rs. 90000-3%-240000	26.07
E-5	Rs. 80000-3%-220000	23.17
E-4	Rs. 70000-3%-200000	20.28
E-3	Rs. 60000-3%-180000	17.38

In addition, other benefits like Performance Related Pay, Accident Insurance Coverage, Contributory Medical Insurance Policy, Welfare items, etc. will be applicable as per Company Rules. Further Pay fixation/Pay protection may be considered as per Govt /GSL Guidelines.

III Educational Qualification:

A. Educational Qualification for Engineering Discipline:

(i) Lateral Entry to 3rd Semester of 8 Semester course/ 2nd year of 4 years course will also be considered as equivalent qualification.

(ii) Grouping of Disciplines in Engineering Degree – Technical Disciplines

Mechanical	Mechanical/Mechanical & Industrial Engg./Mechanical & Production Engg/ Marine Engg.		
Naval Architecture	Naval Architecture/ Naval Architecture & Shipbuilding/ Naval Architecture & Ocean Engg/ Naval Architecture & Marine Engg/ Naval Architecture & Offshore Engg./ Ocean Engg & Naval Architecture		
Electrical	Electrical/Electrical & Electronics/Electrical & Instrumentation		
Electronics	Electronics/Electronics & Communication/Applied Electronics & Instrumentation/Electronics & Telecommunication/Electronics & Instrumentation/Instrumentation & Control.		
Production	Production Engineering/Production Engineering & Management/Production & Industrial Engineering/Manufacturing Technology/Engineering.		
Computer or IT	Computer Science/Information Technology/Computer Technology		

- (iii) Post graduate integrated Degree Courses will also be allowed for Engineering Disciplines in Technical posts. The integrated Professional Technical qualification should be of 5 years duration after 10+2 qualification.
- (iv) The date of declaration of result / issuance of passing certificate shall be deemed to be the date of acquiring the qualification and there shall be no relaxation on this account.

IV Experience:

(i) Out of the total overall experience mentioned for the posts, the candidates in Government / PSU must possess experience in the immediate lower payscale as below:-

SI. No.	Designation of Posts (Regular and FTE)	Immediate Lower payscale (IDA)	Years of service in Immediate Lower payscale
1	Chief General Manager	Rs. 100000-3%-260000 (E-7)	2
2	Additional General Manager	Rs. 80000-3%-220000 (E-5)	2
3	Deputy General Manager	Rs. 70000-3%-200000 (E-4)	2
4	Senior Manager	Rs. 60000-3%-180000 (E-3)	2
5	Manager	Rs. 50000-3%-160000 (E-2)	2

- (ii) For candidates in CDA payscale, the immediate lower payscale as per GSL policy will be followed and shall have 2 years of service in immediate lower payscale.
- (iii) In case of candidates in Private Sector organizations, last two years experience should be in a company having atleast Rs 100 crores annual turnover and the incumbent should have discharged duties in a similar role.
- (iv) Candidates working in PSUs on **consolidated pay** will be considered in line with Private Sector Organisations.

V RESERVATIONS:

- (i) Reservation for SC/OBC (Non- Creamy Layer) as applicable has been indicated against each post. However, candidates from reserved category fulfilling eligibility criteria may also apply for the posts earmarked for UR as per Govt. Rules. Such candidates applying for a post where there are no vacancies in their respective reserved categories will be treated as General candidates and no relaxation in any criteria will be applicable to these candidates.
- (ii) Candidates from reserved category will have to submit caste certificate, in the Prescribed Proforma meant for "Appointment to posts under the Government of

India" from the designated authority indicating clearly the candidate's caste, the Act/Order under which the caste is recognized as SC/ST/OBC (NCL) and the Village/Town the candidate is ordinarily a resident of. The OBC (NCL) certificate should not be more than 06 months old at the time of joining. The candidates under PwBD category will have to submit the disability certificate from the designated authority as stipulated in Rights of Persons with Disabilities Act, 2016 indicating clearly the percentage of disability.

- (iii) If the SC/ST/OBC (NCL)/PwBD certificate has been issued in a language other than English/Hindi, the candidates will be required to submit a self-certified translated copy of the same either in English or Hindi. GSL reserves the right to verify the genuineness of the certificate and in case it is found to be false penal action will be taken against such candidates as per rules of GSL and Government guidelines as applicable.
- (iv) Ex-Servicemen / Ex-Agniveer can also apply against the advertised posts subject to fulfilling the eligibility criteria. Their candidature will be considered as per Government guidelines in vogue. Reservation for Ex-Agniveers will be considered as per Govt. Directive.
- (v) Concessions & relaxations will be granted to PwBD candidates applying against the said posts. Their candidature will be considered as per Government guidelines in voque.

VI AGE RELAXATION:

- (i) Relaxation in age limit for SC/OBC/PwBD/Ex-Servicemen/Ex-Agniveer will be as per Government of India guidelines in force.
- (ii) Age relaxation will be as per GSL Rules to candidates working or previously worked in GSL.
- (iii) Relaxation in the upper age limit mentioned against each post may be granted to any candidate to the extent of excess years of relevant post qualification experience possessed by the candidate vis-à-vis the notified years of post-qualification experience for each post. However, considering all the age relaxations, 03 years residual service should be available as on cut off date.

VII GENERAL CONDITIONS:

1) The candidates may note that the applications are to be made through online application system as per the instructions given. Applications made in any other manner

- shall not be considered and shall be summarily rejected. Management will not be responsible for any application which is not received through online system.
- 2) An application fee of ₹ 500/- (Non-Refundable) is to be paid online through SBI e-pay (by debit card/ credit card/ net banking etc.). Application without prescribed fees shall be liable for rejection. SC/ST/PwBD/Ex-Servicemen candidates are exempted from payment of application fee, as per Government of India rules. No fee is required to be paid by internal candidates who apply for the said posts.
- 3) The candidates applying for more than one post have to submit separate applications along with the prescribed application fee for each post.
- 4) Application fee is non-refundable; therefore candidates are requested to verify their eligibility thoroughly before making any payment. The candidature of applicants submitting fee of lesser amount or depositing fee through any other mode other than the prescribed method, will be rejected. The application fee paid by the ineligible candidates shall be forfeited and no correspondence shall be entertained in this regard.
- 5) Mere fulfilment of qualifications and other requirements as applicable for the respective post does not entitle a candidate to be called for selection process.
- 6) Management reserves the right to fill or not to fill the post/s and also to fill up future vacancies, if any, from the valid panel of selected candidates as per the rules of the company. GSL Management in its sole discretion reserves the right to increase / reduce the number of vacancies notified. In case sufficient candidates have not applied or sufficient candidates are not provisionally shortlisted after scrutiny, GSL management reserves the right to cancel the Selection Process.
- 7) Candidates working in Government / Quasi Government / Public Sector Undertaking / Autonomous Bodies must apply through proper channel or produce "No Objection Certificate" at the time of selection process without which the candidates will not be allowed for the selection process and also a document indicating the current pay scale and the date since working in the said pay scale is to be produced.
- 8) Management reserves the right to deploy the selected candidates in any location/department as per requirements of the Company, irrespective of the post he/she has been originally selected for.
- 9) Outstation candidates qualified for interview will be paid travelling allowance as given below by shortest route from the place of residence (as registered by them in the Online

Application System) to Goa Shipyard Limited, only on production of proof of journey (Hard copy of Tickets) as per rules of the Company.

Name of the post	Eligibility	
Chief General Manager	Economy Class Air Fare	
Additional General Manager	AC II tier	
Deputy General Manager	AC II tier	
Senior Manager	AC II tier	
Manager	AC II tier	

- 10) Payment of TA shall be made through ECS mode only and candidates are expected to bring necessary details for processing the payment through ECS mode. Application format along with ECS form is available on our website under the heading "Notice Board - Careers - Advertisement".
- 11) Interim enquiries will not be entertained.
- 12) Canvassing in any form will be a disqualification of their candidature.
- 13) Management reserves the right to raise the eligibility criteria for short listing the applications. Management further reserves the right to decide the criteria for screening of applications and internal rules & regulations and / or the procedures as per the past practice will be followed.
- 14) Management reserves the right to call for any additional documentary evidence in support of education, experience, CTC/Pay-scale etc. of the applicants.
- 15) In case, at any time, it is found that the candidate is not meeting the eligibility criteria, the candidature will summarily be rejected forthwith. In that event, no reimbursement of travelling expenses incurred for attending the interview will be made. Hence, candidate must ensure that he/she is absolutely meeting the eligibility criteria and other conditions advertised without any deviation.
- 16) Management reserves the right to reject the candidature if it is found that false or fabricated information is furnished in the application. The selection of any candidate is liable to be cancelled even after his/her selection on confirming that any information submitted by the candidate is false / fabricated.
- 17) Management reserves the right to cancel the advertisement and/or the selection process thereto without assigning any reason.

- 18) Only ONLINE applications received through GSL recruitment portal will be considered. Applications received without following the online process or through any other mode will not be entertained.
- 19) Corrigendum, if any, will be uploaded on our website only. Candidates are requested to check our website (www.goashipyard.in) regularly under the heading "Notice Board -Careers - Advertisement".
- 20) Call letters for selection process will be sent only through E-mail to shortlisted candidates' registered Email ID which should be valid and operative. The candidates are requested to login to their E-mail Id and check regularly.
- 21) Information regarding names of eligible candidates, date of selection, Names/Roll Number of selected candidates etc. will be hosted on the website under the heading "Notice Board - Careers - Advertisement" for which the candidates are requested to visit our website regularly.
- 22) Management will not be responsible for non receipt of email and loss of their E-mail ID and password.
- 23) Upper age limit and experience will be considered as on 31.08.2023
- 24) In the event of finding difficulty to apply online the candidates may contact us through Email: recruitment@goashipyard.com
- 25) Applications filled online contrary to instructions given shall be rejected.
- 26) For any dispute, the Jurisdiction shall be Goa only.

INSTRUCTIONS FOR APPLYING ONLINE

Visit our website www.goashipyard.in and under the link Notice Board- 'careers' click the link 'GSL Careers'. Click on 'Apply Now' button and select the post you wish to apply for. You are advised to go through the eligibility criteria and the Terms and Conditions of the advertisement before applying online.

Please keep scanned copy (preferably JPG/PDF format) of the following documents before proceeding to fill up the Online Application:

- Passport size color Photograph with light background (preferably white) without any obstacle covering/obstructing the face and eyes. Size of the file should be below 450 kb.
- Candidate's signature should be on a plain white paper with black ink. The signature should not be digitalized. It should be scanned copy of your own signature on paper with pen. Size of the file should be below 450 kb.
- Scanned copy of SSC certificate as proof of date of Birth not more than 500 kb in size.
- Scanned copy of Educational qualification mark sheet & degree not more than 1 MB.
- > Scanned copy of Caste/Disability certificate not more than 500 kb.
- Scanned copy of experience certificates not more than 1 MB.
- > Scanned copy of Online Transaction Receipt not more than 500 kb.
- > Scanned copy of Aadhar Card not more than 500 kb.

INSTRUCTIONS FOR ONLINE PAYMENT

- After completion of Personal information in online application form the candidates have to fill the Payment details and make the online payment of application fees.
- An application fee of ₹ 500/- (Non-Refundable) is to be paid online through SBI e-pay (by debit card/ credit card/ net banking etc.). Application without prescribed fees shall be liable for rejection. SC/ST/PwBD/Ex-Servicemen candidates are exempted from payment of application fee, as per Government of India rules. No fee is required to be paid by internal candidates who apply for the said posts.
- After submitting your payment information in the online application form, please wait for the intimation from the server. Do not press back or refresh button in order to avoid double charges.
- ➤ On successful completion of the transaction, "Fee receipt" would be generated. Candidates have to download and take print of fee receipt.
- ➤ Non-generation of 'Fee Receipt' indicates PAYMENT FAILURE. In case of failure of payment, candidates are adviced to login again and repeat the process payment.

Other Information for candidates with regard to online application:

- 1. After filling up the data in the Online Application System and checking the Terms & Conditions check box, on clicking the submit button, the candidate will not be allowed to edit his application details.
- 2. After completion of online application form, the candidates are required to take two print out of auto generated filled in Application Form, put their signature at designated places and send one copy along with Fee receipt (as applicable), self-attested copies of testimonials/certificates in support of Date of Birth, Caste, Educational &

- Professional qualification, Experience, CTC/Pay-scale, Ex-Serviceman, etc to Goa Shipyard Limited. Kindly preserve the second copy for future references.
- 3. Address for forwarding the hard copy of online application along with relevant documents is as follows: HOD (HR&A), HR & A Department, Goa Shipyard Limited, Vasco-Da-Gama, Goa 403802. Hard copy should reach GSL on or before 27.10.2023
- 4. Online Application opens from 00.00 hrs on 18.09.2023 and closes at 17.00 hrs on 17.10.2023.