



ADVT NO: 02/2026 (STAGE-I)

GOA SHIPYARD LIMITED
SHIPBUILDERS, SHIPREPAIRERS & ENGINEERS
 (A Govt. of India Undertaking-Ministry of Defence)
 (ISO 9001-2008 Certified Company)
VADDEM, VASCO-DA-GAMA, GOA - 403 802

Unmatchable Track Record of Execution & Delivery

TRAINEE PROJECT EXECUTIVE ON CONTRACT BASIS

GSL is a Schedule 'B' Mini Ratna Category I Company and is engaged in designing and building Ships for Indian Navy and Indian Coast Guard. GSL invites applications from Young Professionals for engagement as Trainee Project Executives on contract basis. The vacancies advertised below will be filled through the candidates sponsored from Local Employment Exchange (**Stage-I**). Any further, unfilled vacancies will be filled through open advertisement (**Stage-II**). Applications are invited in the following disciplines:

TRAINEE PROJECT EXECUTIVES ON CONTRACT BASIS FOR 02 YEARS FURTHER EXTENDABLE UPTO 01 YEAR						
Sr. No.	Discipline	No. of Vacancies	Reservation	Essential Qualification	Upper age limit as on 31.12.2025	Consolidated Pay*
1	Trainee Project Executive – Mechanical	10	UR-03 OBC-02 SC-02 ST-01 EWS-01 PwBD(MH – 01)	Full time Regular (B.E.) / (B. Tech.)/B.Sc. (Engineering) (4 Years) in Mechanical from a recognized University/ institute.		
2	Trainee Project Executive- Electrical	8	UR-03 OBC-02 SC-01 ST-01 EWS-01	Full time Regular (B.E.) / (B.Tech.)/B.Sc. (Engineering) (4 Years) in Electrical from a recognized University/ institute.	UR/EWS- 28 OBC-31 SC/ST-33	1 st Year-INR 35000, 2 nd Year-INR 38000, 3 rd Year-INR 40000 (Extended Tenure)
3	Trainee Project Executive- Electronics	5	UR-01 OBC-01 SC-01 EWS-01 PwBD(VH(LV) – 01)	Full time Regular (B.E.) / (B.Tech.)/B.Sc. (Engineering) (4 Years) in Electronics from a recognized University/ institute.	Age relaxation for PwBD as per GOI guidelines	
4	Trainee Project Executive- Computer/IT	2	UR-01 OBC-01	Full time Regular (B.E.) / (B.Tech.)/B.Sc. (Engineering) (4 Years) in Computer/IT from a recognized University/ institute.		

UR= Unreserved; SC= Scheduled Caste; ST= Scheduled Tribe; OBC=Other Backward Class; EWS= Economically Weaker Section; PwBD= Persons with Benchmark Disabilities

Note 1: Posts from Sr. No. 1 to 4 are purely on contract basis, initially for a period of 02 years. It may further be extended for maximum upto 1 year depending upon the requirement of the organisation and the performance of the individual. It is NOT against a regular post, but on contract basis only. The contract will stand automatically terminated at the end of the period, unless intimated otherwise in writing. GSL does not provide any assurance for regular employment on completion of contract tenure.

***Note 2:** 70% of the consolidated pay will be considered as Basic pay for calculation of statutory benefits as applicable like PF, Gratuity etc.

I. Educational Qualification for Engineering Discipline:

Lateral Entry to 3rd Semester of 8 Semester course/ 2nd year of 4 years course will also be considered as equivalent qualification.

II. Grouping of Disciplines in Engineering Degree – Technical Disciplines

- Mechanical – Mechanical/Mechanical & Industrial Engg./Mechanical & Production Engg./Marine Engineering
- Electrical – Electrical/Electrical & Electronics/Electrical & Instrumentation.
- Electronics – Electronics/Electronics & Communication/Applied Electronics & Instrumentation/Electronics & Telecommunication/Electronics & Instrumentation/Instrumentation & Control.
- Computer/IT – Computer Science/Information Technology/Computer Technology

III. Post graduate integrated Degree Courses will also be allowed for Engineering disciplines in Technical posts. The integrated Professional Technical qualification should be of 5 years duration after 10+2 qualification.

IV. ELIGIBILITY AND EXPERIENCE :

- i. Those candidates whose names are sponsored by Local Employment Exchange should possess minimum 1 year relevant experience or one year Graduate Apprenticeship training as on 31.12.2025(Apprenticeship in any industry shall also be considered as experience for this advertisement).
- ii. Only Post Qualification Experience will be considered.

V. RESERVATIONS:

- i. Candidates from reserved category fulfilling eligibility criteria may also apply for the posts earmarked for UR as per Govt. Rules. Such candidates applying for a post where there are no vacancies in their respective reserved categories will be treated as General candidates and no relaxation in any criteria will be applicable to these candidates.
- ii. Candidates from reserved category will have to submit caste certificate, in the Prescribed Proforma meant for “Appointment to posts under the Government of India” from the designated authority indicating clearly the candidate’s caste, the

Act/Order under which the caste is recognized as SC/ST/OBC (NCL) and the Village/Town the candidate is ordinarily a resident of. The OBC (NCL) certificate should not be more than 06 months old at the time of joining. Candidates under PwBD category will have to submit the disability certificate from the designated authority as stipulated in Rights of Persons with Disabilities Act, 2016 indicating clearly the percentage of disability. The disability condition falling under the category “Likely to improve” under temporary disability category are not eligible for reservation. Further the condition i.e. “progressive, non-progressive or not likely to improve” will be treated eligible for reservation. Candidates from EWS category will have to submit the EWS certificate from the designated authority.

- iii. If the SC/ST/OBC (NCL)/EWS/PwBD certificate has been issued in a language other than English/Hindi, the candidates will be required to submit a self-certified translated copy of the same either in English or Hindi. GSL reserves the right to verify the genuineness of the certificate and in case it is found to be false penal action will be taken against such candidates as per rules of GSL and Government guidelines as applicable.
- iv. Concessions & relaxations will be granted to PwBD candidates applying against the said posts. Their candidature will be considered as per Government guidelines in vogue.

VI. CRITERIA FOR SELECTION:

The selection process will consist of Written Test, Document Verification, Group Discussion /Interview.

- i. **WRITTEN TEST:** The Written Test will normally consist of 25% General Aptitude and 75% subject/trade related questions. Candidates need to secure minimum 40% marks for General/EWS category and 35% marks for SC/ST/PwBD/OBC category to qualify for the subsequent stage of selection. The written test may be conducted through Computer based Test (CBT) or Pen Paper based Test (PBT).
- ii. **DOCUMENT VERIFICATION:** A category-wise list will be drawn of the candidates who qualify the written test. In case of large response, candidates in the ratio of 1:5 based on the performance in the written test shall be called for the Document Verification followed by Group Discussion / Interview. These candidates shall produce all the relevant documents in original at the time of Document Verification. Further, candidature of a candidate is liable to be rejected at any stage of the recruitment process or after recruitment or joining, if any information provided by the candidate is found to be false or not in conformity with the eligibility criteria mentioned in the advertisement.
- iii. **GROUP DISCUSSION / INTERVIEW:** The candidates, who clear the Document Verification round, shall only be eligible for the Group Discussion /Interview. Candidates need to secure minimum 40% marks for General/EWS and 35% marks for SC/ST/PwBD/OBC to qualify.

- iv. **FINAL GRADING:** On completion of written test, group discussion / Interview, the weightage of final grading marks will be out of 100% as mentioned in the table below:

Category	Written test	Group Discussion / Interview	Total
Project Executive	85%	15%	100%

VII. AGE CRITERIA & RELAXATION:

- i. The upper age limit for eligibility against the post has been specified above.
- ii. Relaxation in age will be granted to SC/ST/OBC(NCL)/Ex-Servicemen/Agniveers and PwBD candidates as per existing Government guidelines.
- iii. Candidates who have completed Graduate Apprentices or Advance trainee in GSL will be provided age relaxation upto the number of years as Apprentice/ Advance trainee in GSL.

VIII. GENERAL CONDITIONS:

1. The candidates are advised to make sure that they are meeting the eligibility requirements as per the vacancy notification for the posts before submitting the applications.
2. An application fee in the form of Demand Draft of Rs.500/- (Non-Refundable) in favor of "Goa Shipyard Limited" payable at Vasco-da-Gama, Goa is to be submitted per application. Application without prescribed fees shall be liable for rejection. SC/ST/PwBD/Ex-Servicemen candidates are exempted from payment of application fee, as per Government of India rules. No fee is required to be paid by GSL graduate Apprentices /GSL Advance Trainees(Present or past)
3. No Travelling allowance will be paid for attending the selection process.
4. The candidates applying for more than one post have to submit separate applications along with the prescribed application fee for each post.
5. Application fee is non-refundable; therefore candidates are requested to verify their eligibility thoroughly before making any payment. The candidature of applicants submitting fee of lesser amount or depositing fee through any other mode other than the prescribed method, will be rejected. The application fee paid by the ineligible candidates shall be forfeited and no correspondence shall be entertained in this regard.
6. Mere fulfilment of qualifications and other requirements as applicable for the respective post does not entitle a candidate to be called for selection process.

7. Management reserves the right to fill or not to fill the post/s and also to fill up future vacancies, if any, from the valid panel of selected candidates as per the rules of the company. GSL Management in its sole discretion reserves the right to increase / reduce the number of vacancies notified. In case sufficient candidates have not applied or sufficient candidates are not provisionally shortlisted after scrutiny, GSL management reserves the right to cancel the Selection Process.
8. Interim enquiries will not be entertained.
9. Canvassing in any form will be a disqualification of their candidature.
10. Management reserves the right to raise the eligibility criteria for short listing the applications. Management further reserves the right to decide the criteria for screening of applications and internal rules & regulations and / or the procedures as per the past practice will be followed.
11. Management reserves the right to call for any additional documentary evidence in support of education, etc. of the applicants.
12. In case, at any time, it is found that the candidate is not meeting the eligibility criteria, the candidature will summarily be rejected forthwith. In that event, no reimbursement of travelling expenses incurred for attending the interview will be made. Hence, candidate must ensure that he/she is absolutely meeting the eligibility criteria and other conditions advertised without any deviation.
13. Management reserves the right to reject the candidature if it is found that false or fabricated information is furnished in the application. The selection of any candidate is liable to be cancelled even after his/her selection on confirming that any information submitted by the candidate is false / fabricated.
14. Management reserves the right to cancel the advertisement and/or the selection process thereto without assigning any reason.
15. Corrigendum, if any, will be uploaded on our website only. Candidates are requested to check our website (www.goashipyard.in) regularly under the heading "Notice Board - Careers - Advertisement".
16. Call letters for selection process will be sent only through E-mail to shortlisted candidates' registered Email ID which should be valid and operative. The candidates are requested to login to their E-mail Id and check regularly.
17. Information regarding names of eligible candidates, date of selection, names/roll number of selected candidates etc. will be hosted on the website under the heading "Notice Board - Careers - Advertisement" for which the candidates are requested to visit our website regularly.

18. Management will not be responsible for non receipt of email and loss of their E-mail ID and password.
19. Upper age limit and experience will be considered as on **31.12.2025**.
20. In case of any query candidates may contact us through Email: recruitment@goashipyard.com
21. For any dispute, the Jurisdiction shall be Goa only.
22. The above advertisement is applicable to candidates from Local Employment Exchange.

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